

ENVIRONMENTAL INITIATIVES

Responsible energy and water use

Cross Country Healthcare, Inc. headquarters have been modernized steered by energy savings: fluorescent lights were replaced by lower consumption LED lights, sensors were installed to ensure lights turn off when not in use and solar window shades were mounted at headquarters to reduce air conditioning energy use. We are currently working to affix water efficient technologies such as low flow plumbing fixtures and faucet sensors. So far, our office has recorded, energy use reduction of approximately 1,275.640 kWh in 2019 and 2020 1,118,640 kWh, Water for POC in 2019 744,401 and 561,990 in 2020

Building sustainability: our waste map and recycling efforts

We are invested in building sustainability into our operations and recognize mapping our waste is the cornerstone of any waste reduction endeavor.

Paper use and paper waste

- Cross Country Healthcare, Inc. encourages the reduction of paper use by eliminating unnecessary printing, promoting low-ink two-sided printing, and suggesting the use of misprints as notepaper where appropriate. We have reduced paper purchase by 84% over the past 2 years.
- Cross Country Healthcare, Inc. sponsors paper shredding by conveniently locating shredding stations across headquarters. We have shredded and recycled an estimate of 25.414 short (US) ton(s) 50,827.996 Pounds between January and December 2020
- Cross Country Healthcare, Inc. incentivizes the use of electronic platforms for the distribution and execution of documentation.
- Cross Country Healthcare, Inc. pledges to instill behavioral changes within its workforce by nurturing awareness on waste output.
- All desk trash bins were removed, forcing employees to carry their waste to recycling stations. This modification prompts employees to be mindful of the amount of waste they generate and the significance of recycling.
- Additional benefits of such undertaking are making the recycling process more efficient as recyclable trash is identified more easily and the reduction of plastic use resulting from the elimination of bins and bin liners.

E-waste

Cross Country Healthcare, Inc. is cognizant of the ruinous effect of e-waste through soil, air and water contamination due to e-waste toxins and their undue disposal.

- By engaging a certified recycling e-waste vendor, Cross Country Healthcare, Inc. disposes and recycles an estimated ~2000 pounds in 2020 of its e-waste.

Partnering with our recycling vendors

Cross Country Healthcare, Inc. entertains routine discussions with its recycling partners to explore new avenues to increase the amount of recycled waste. In recent furniture recycling and disposal projects, we have opted for vendors that share our environmental concerns and values.



Efforts to counteract the effects of climate change

Cross Country Healthcare, Inc. is proud of its detailed and comprehensive Business Continuity Plan oriented to ensure continued support to its clients, employees, vendors and partners in the event of natural disasters resulting from climate change.